

**System and Resource Library Administrators Association of Wisconsin (SRLAAW)
Q4 2022 Meeting Minutes**

Date: Tuesday, November 1, 2022
Time: 1:00 PM – 3:00 PM
Location: WLA Annual Conference, Grand Geneva Resort & Spa
Room: Maple Lawn C

Recorder: Karol Kennedy, Bridges Library System

1. Call to Order

The meeting was called to order at 1:01 p.m.

2. Quorum Determination

Present: Tracy Vreeke, Chair (NFLS), Steve Hesel, Vice Chair (MCFLS), Kristen Anderson, Treasurer (WRLS), Karin Adams (Manitowoc PL), Barbara Brattin (Kenosha), Garrett Erickson (Sheboygan PL), Bruce Gay (Waukesha PL), Jeffery Gilderson-Duwe (Winnefox), Riti Grover (Monarch), Sue Heskin (Superior PL), Joan Johnson (Milwaukee PL), Jessie Lee-Jones (Platteville PL), Karol Kennedy (Bridges), David Kranz (SWLS), Sherry Machones (NWLS), Steve Ohs (LLS), Steve Platteter (ALS), Colleen Rortvedt (Appleton), Rebecca Scherer (MCLS), Marla Sepnafski (WVLS), Bradley Shipp (OWLS), John Thompson (IFLS), Martha Van Pelt (SCLS), Angela Zimmermann (Racine PL)

Affiliated Organizations/Guests: Andi Coffin (Recollection WI), Mark Jochem (SCLS/LAWDS), Laura Sauser (WLA), Ben Miller (DPI), Jennifer Chamberlain (WiLS), Rob Nunez (Kenosha PL), Isa Small, Steve Conway

Absent: Shanneon Grant (La Crosse PL), Leah Giordano (Marathon County Library), Nancy Kerr (LEMPPL), Bryan McCormack (Hedberg PL), Greg Mickells (Madison PL), Clairellyn Sommersmith (Winnefox),

3. Proxy Announcements

None

4. Introductions/Welcome Guests (Vreeke)

Karin Adams (New director of Manitowoc Public Library)
Rob Nunez (Kenosha Public Library)

5. Approval of the Agenda (Vreeke)

Martha Van Pelt made a motion to approve the agenda. Riti Grover seconded the motion. Motion carried.

6. Approval of the Minutes from August 26, 2022 (Vreeke)

John Thompson made a motion to approve the minutes from August 26, 2022. Martha Van Pelt seconded the motion. Motion carried.

7. Treasurer's Report (Anderson)

A copy of the report was included in the packet. Kristen Anderson noted the increase in interest in 2022 to \$46.12. Funds as of September 30, 2022, total \$6,653.75

8. LD&L Report (Gay)

Bruce Gay reported that the Committee met September 23, 2022. Library Legislative Day is scheduled for February 7, 2023. This is a very important year, and everyone is encouraged to attend. Registration opens December 5. The morning event will be held at Madison Public Library. The Libraries Transform posters for legislators remain popular and requests have been made for digital versions. The Committee has been working on the 2023-2025 budget request and prepping for anticipated intellectual freedom challenges. Everyone is encouraged to attend the conference session *Yes, You Can: Library Legislative Day Tips & Tricks*.

Steve Conway talked about the budget request. Much depends on the upcoming elections, but they are ready to work with whoever is elected.

Steve praised the LD&L Committee for their work. The Committee is looking for stories to share during the budget process. Specifically, stories about what was done with the funds received in the last budget, how individuals were impacted, and what is planned for the requested increase. They would like stories by November 30, and these should be sent to Laura Sauser or Pete Loeffel. Laura Sauser noted these stories may also become part of the Library Legislative Day materials.

Becky Scherer asked if Steve or LD&L would talk with individuals about representatives in their area if there was a concern. The answer is yes.

Jeff Gilderson-Duwe asked about connecting library stories to systems since the funding they approve goes to systems, not individual libraries. Steve indicated that the legislators know systems provide support to libraries to help them provide services to the public.

Steve also discussed two bills related to intellectual freedom. There is a need to present a unified response by all systems. Steve and LD&L have been working on messaging. They are trying to take emotions out and keep it logical. Steve stressed the importance of libraries having collection development policies and making these policies as consistent as possible from library to library.

Tracy Vreeke is offering a session on policies on Thursday, *Getting Your Board on Board: Policy Development with Your Board*. It is important to have policies in place and be certain the board and staff are informed.

Bradley Shipps noted the village board and clerk should also be aware of policies and process. Some forms may also need to be updated. It is especially important to request information about whether the person filing the request for reconsideration has read, listened to, or viewed the material in its entirety.

There was also some discussion about access by certain age groups and where material is located in the library.

Libraries are asked to let LD&L know if material is challenged at a library. This information should be sent to Laura Sauser.

Libraries are encouraged to consider having library boards reaffirm the Library Bill of Rights and Freedom to Read Statements. The CCBC has resources to help if a request for reconsideration is received.

9. Libraries Activating Workforce Development Skills (LAWDS) Project (Berninger, Jochem)

Mark Jochem referenced the LAWDS report. The webinar *Using Workforce Assistance Resources in Your Library* was presented in September with 27 people attending live. IMLS funding for LAWDS ended in September but the work group will continue, likely with a new name. The focus will be on 1) Sharing information on workforce development activities, 2) Ensuring libraries are informed, 3) Building connections between workforce development and libraries, and 4) Coordinating regular meet-and-greet opportunities in throughout the state. Chris Baker (DPI) will be taking on a larger role with this group. WiSHRM (Wisconsin Society of Human Resources Managers) volunteers are providing services in libraries and this program will continue. Workforce development promotional materials have been sent out to libraries. All LAWDS information and resources can be found on the DPI website.

10. SRLAAW Compensation Study Workgroup Report and Approval of Recommendation that SWLS enter into a contract with Carlson Dettmann Consulting to perform the compensation survey and analysis. (Heser)

Steve Heser thanked the compensation study workgroup and DPI for their work on this project. Background information and proposal details are included in the work group report. A motion to approve the recommendation was made by Barbara Brattin and seconded by Martha Van Pelt. The motion carried. Colleen Rortvedt abstained.

11. Appointment of Nomination Committee (Vreeke)

Tracy requested volunteers for a nomination committee to prepare a slate of officers for election at the February meeting. Dave Kranz, Riti Grover, and Karol Kennedy volunteered to serve on the committee.

12. Affiliated Organization Reports:

- a. **Recollection Wisconsin** – Andi Coffin provide the report. The Recollection Wisconsin website was revamped. Everyone is encouraged to check out the changes and new additions. Later this month, the Steering Committee will be seeking nominations to fill four vacant seats. New collections were added from four Winnefox libraries and yearbook collections from Carthage College and Wausau Senior High/East Senior High. Recollection Wisconsin is also looking for libraries to share their stories about the ways in which their digital collections are being used.
- b. **DPI** – Ben Miller reported that DPI has reopened the nomination process for the DLT Division Administrator/State Librarian position. Please see submitted report for details on how to submit recommendations.

The 2023-2027 LSTA Five-Year Plan for Wisconsin is now available and includes goals to support Wisconsin residents, Wisconsin libraries, and Wisconsin library staff.

All library system plans have been reviewed and the initial 2023 System Aid payments will be made prior to December 1, 2022.

DPI submitted the 2023-2025 budget request to the Governor's Office on September 15. Details on the request can be found in the submitted DPI report.

The report on the statewide electronic resource database survey will be released publicly the week of November 7.

A PLSR implementation report will likely be out next spring. Miller reported that this will mark the end of the work in direct response to the recommendations by the PLSR Steering Committee. Moving forward related efforts will fall within the 5-year LSTA plan goals.

DPI will facilitate the process to develop standards in partnership with system directors.

Jeff Gilderson-Duwe asked if the PLSR implementation report closed the PLSR process. Miller stated that this is more a report on the status at this point in time. We will continue looking at where we go from here. The report aims to provide some transparency.

Martha Van Pelt noted that the equity issues and the discovery layer were not able to be addressed. Solutions were not found. She doesn't like the idea of shutting this down.

- c. **WiLS** – Jennifer Chamberlain reported that wils.org website updates will soon be visible and will make it easier to see what products are available

The Hoopla discussion at the last SRLAAW meeting was appreciated. Unfortunately, there has been no movement on this. Midwest Tape is not interested in offering a discount for systems.

The City Library Collaborative is wrapping up its inaugural year. This group of 11 libraries serving mid-sized communities was awarded an ARPA grant to work collaboratively to help build more resilient libraries. The group will be presenting a panel on their work at the conference.

WiLS is celebrating their 50th Birthday. Everyone was invited to pick up birthday goodies in the exhibit hall on November 2.

Member meeting will be held the last Friday in February.

WiLS had 33 proposals for Ideas to Action Awards and eight projects were selected for funding.

- d. **WPLC** – Jennifer Chamberlain reported that all WPLC System Advantage accounts are required to set up an automatic weeding plan, the WPLC annual patron survey is now live, and new WPLC officers have been approved by the WPLC Board.

- e. **WLA** – Laura Sauser had to leave. A copy of the report is in the packet.
- f. **COLAND** – Isa Small reported a sub-committee was developed to see how they can support broadband expansion.

13. Discussion:

a. **Brown County Reading Success Summit & Campaign Report (Sugden)**

Sarah Sugden shared information about this project. She discussed the decline in third grade reading proficiency, the importance of addressing this trend, and the efforts being made in Brown County. The Reading Success Summit brought together subject matter experts, industry partners, and community members. They are rallying the community to support young readers and future adults. She invited others to join them in these efforts in their own communities.

b. **Creation of Prairie Lakes Library System (Platteter, Ohs)**

Steve Platteter and Steve Ohs reported on the merging of Arrowhead and Lake Shores Library Systems to form the Prairie Lakes Library System. The two systems have been collaborating since 2017. A joint exploration committee was formed in 2021 with a goal of transparency and to do no harm. WiLS was a great help. All libraries provided support. To counteract any concerns, they drew attention to the state library system plan process and decided to put a plan together before the final vote so details could be provided to all. All three counties approved.

14. Member Roundtable

Jeff Gilderson-Duwe reported that the Oshkosh Freedom to Read project was very successful.

Sherry Machones shared that NWLS is working with WiLS on an ILS merger exploration between NWLS and WVLS.

15. **Next Meeting:** Monday, February 6, 2023, at 1:00 PM – Madison location TBD (Hybrid)

16. Adjournment by Consensus

The meeting was adjourned at 3:15 p.m.